

Superintendent Pay Transparency Notice—Proposed Contract for Mr. Matt Fisher

Notice is hereby given that Grand Island Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 12, 2023 at 5:30 pm at the Kneale Administration Building, Board of Education Meeting Room in Hall County, Nebraska.

After the 2022/23 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 100,000.00	\$ 275,000.00	\$ 375,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 4,109.00	10,586	\$ 14,695.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 18,978.00	\$ 40,005.00	\$ 58,983.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,044.00	\$ 1,044.00	\$ 2,088.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 125,631.00	\$ 328,135.00	\$ 453,766.00